

HEALTH AND SAFETY POLICY

Mainland Minerals Southern is committed to providing and maintaining a safe and healthy work environment for its employees, contractors and visitors as a fundamental business objective.

Every employee is expected to act safely at all times to ensure their own welfare and that of their fellow employees and others in the workplace.

Employees, customers, contractors and visitors on our work site must comply with this policy when working under Mainland Minerals Southern direction.

In meeting our commitment, management will:

- Provide and maintaining a safe working environment;
- Ensure all machinery & equipment is maintained & in safe working order;
- Observe all safe work procedures, rules and instructions.
- Establish systems and practices for all employees, customers, contractors, and visitors to follow so that all activities are managed to avoid, control or reduce to an acceptable level, all foreseeable risks to health and safety.
- Promote continuous improvement to the health and safety system by encouraging employee's involvement in their workplace and work practices;
- Actively encourage the accurate and timely reporting of all incidents and injuries;
- Investigate all recordable, incidents and injuries to ensure all contributing factors are identified and where appropriate, plans are formulated to take corrective action;
- Systematically identify all existing and new hazards and ensure, so far as reasonably practicable, steps are taken to control exposure to all significant hazards, so that the health & safety of any persons who enters site is not put at risk from work carried out as part of the conduct of our business;
- Ensure that all employees, contractors and visitors receive suitable and sufficient information, instruction, training and supervision to enable them to perform their duties in a safe manner to prevent harm;
- Establish and practise emergency response plans and resources;
- Encourage employee consultation and participation in all matters relating to health and safety;
- Meet our obligations under the Health and Safety at Work Act, Amendments, Regulations, Code of Practices and any relevant Standards or Guidelines.

Every employee of Mainland Minerals Southern is expected to share in the commitment to health and safety.

- Every manager and/or supervisor is expected to share in the commitment to health and safety of those employees working under their direction;
- Each employee is expected to play a vital and responsible role in maintaining a safe and healthy work place through:
 - ~ Observing all safe work procedures, rules and instructions.
 - ~ Ensuring that all incidents, injuries and hazards are reported to the appropriate person, including the early reporting of any pain or discomfort.

Murray Cockburn _____ **Date** _____

Director

19 April 2018